

PROCEDURAL GUIDANCE MESSAGE

Name and Grade of Action Officer Rose Navarrete-Flores, GS-7				Office Symbol RSOCL		Series Number 307		Signature of Action Officer		Effective Date	
	To	Action	Initials/Date		To	Action	Initials/Date		To	Action	Initials/Date
1	RSOC/ CCU	Coord						9			
2	RSO/ CCU	Coord						10			
3	JA	Coord						11			
4	RSOPA	X-MIT						12			

FROM: HQ AFRS/RSO

SUBJECT: FY04 Basic Officer Training (BOT) Board Schedule and Process Change 2

TO: All Recruiting Personnel

1. This PGM supersedes PGM 303, change 1 (change to paragraph 2,6, and 7, added 8).
2. The Line Officer Accessions Board Schedule has been modified for FY04. AFRS/RSOCL will only be conducting six boards for FY04. Four boards (quarterly) will be held for the Rated, Technical Degree Sponsorship Program (TDSP), and Critical Tech sub-programs. Two boards (bi-annually) will be held for the Technical and Non-technical sub-programs. Special panels will be conducted as directed to meet specific needs of the Air Force. TDSP Supplemental Boards will be held when applications are available.
3. Quarterly boards will be referred to as "Critical Boards," and bi-annual boards will be referred to as "Non-critical Boards." Applications can only meet sub-programs that are available on the board submitted for – applications cannot cross between Critical and Non-critical boards.
4. Each Critical Board will hold five sub-program panels: Pilot, Navigator, Air Battle Manager, TDSP, and Critical Tech. Critical Board applications will continue to meet up-to two consecutive boards with the exception of TDSP applications and applicants who are only eligible for one board because of their age. Eligible applicants can reapply after 180 days from the date of non-selection, or withdrawal.

Rated applicants can have up to two sub-program choices. Rated applicants with two choices will meet the first choice on the initial board. If not selected, applicants will meet both the first and second choice on the second board.

Note: TDSP applicants who are within 365 days from completing their degree may be offered a regular Basic Officer Training opportunity when all TDSP fiscal year requirements are met.

Refer to the Line Officer Program Announcement for more specific guidance on board qualifications for Rated and Critical Tech sub-programs.
5. Each Non-critical Board will hold two sub-program panels: Technical and Non-technical. Non-critical Board applications will only compete on one board. Eligible applicants can reapply after 180 days from date of non-selection, or withdrawal status. The scheduled board dates will only allow Non-critical Board applicants to meet a board once per fiscal year. Refer to the Line Officer Program Announcement for more specific guidance on board qualifications for the Non-technical and Technical sub-programs.
6. Pilot Candidate Selection Method (PCSM) score requirement: Effective with the 0403 board, all Pilot applicants must have a minimum PCSM-Initial Flying Training (PCSM-IFT) score of 50. The PCSM-IFT score speculates the applicant's PCSM score after completion of IFT.

To determine the PCSM-IFT score, refer to <http://www.aetc.randolph.af.mil/sas/pcsm/> (the PCSM website), and navigate through the website to find your applicant's PCSM results. Using the Printer Friendly Page, locate the Speculated Scores Based On Additional Flight Hours table, and refer to Column 5 to determine the applicant's PCSM-IFT score. If the applicant has more than 60 flying hours use the applicant's actual PCSM score located on top. Refer to word document for examples of eligible and ineligible PCSM-IFT scores.

PCSM-IFT Scores

7. Non-Technical Applicants' Grade-point-average (GPA): Effective with the 0404 board, all Non-technical applicants must have a minimum 3.0 GPA and an Air Force Officer Qualification Test (AFOQT) composite score of at least 150, comprised from the Academic Aptitude, Verbal, and Quantitative sub-composites.

8. Rated Applicants' GPA: Effective with the 0405 board all Rated applicants must have a minimum 2.5 GPA and an AFOQT composite score of at least 150, comprised from the Academic Aptitude, Verbal, and Quantitative sub-composites.

9. Action officer is Rose Navarrete-Flores, Line Officer Accessions, rose.navarreteflores@rs.af.mil DSN 487-4854 or COMM (210) 652-4854.

FOR THE COMMANDER

//Signed//

GARY W. KIRK, Colonel, USAF
Chief, Operations Division